

# ANNOUNCEMENT

## MPA MANAGEMENT CAPACITY BUILDING TRAINING

September 8-13 2008  
Suva , FIJI ISLANDS

### Overview

The University of the South Pacific (USP), the International Ocean Institute- OceanLearn, USAID and the U.S. National Oceanic and Atmospheric Administration (NOAA) have joined in a partnership to develop and offer the MPA Management Capacity Building Training Program. This training program provides a knowledge base for developing local and regional capacity and expertise in designation, implementation and management of marine protected areas (MPAs). The training program provides individuals associated with the management of MPAs the opportunity to benefit from the experiences of other MPA practitioners that may have a longer history of management, and to share experiences, knowledge and lessons learned. The training program will be tailored to specifically meet the management training needs of newly designated MPAs in the Pacific Islands region.

### Short Term Objectives for the Fiji Training Program

- To offer a range of timely and topical modules tailored to the needs of Pacific Islands MPAs
- To develop on-going support and follow-up program to ensure knowledge and skills gained through the training are implemented at the field level
- To develop a coordinated network of MPAs to ensure knowledge, information and lessons learned are shared among regional MPAs

### Long Term Outcomes

- MPA management capacity is secured at the local and regional level
- Competency standards established for MPA staff
- Partnerships are established between network of MPAs and public and private sector
- Communication links are established and maintained on a regional level
- Regional and global efforts secured to meet the Durban Accord 2012 target date to establish a global system of representative networks of marine and coastal protected areas

### Training Program Logistics

#### DATES AND LOCATION

The MPA Management Capacity Building Training Program is a 6-day program, held from September 8-13, 2008 at the University of the South Pacific, School of Marine Studies in Suva, Fiji. Fiji will serve as our learning laboratory where we will study the issues and identify management solutions to improve marine resource management. Applicants are asked to commit to the entire duration of the training program in order to receive maximum benefit.

### FACILITIES

The MPA Management Capacity Building Training Program will be held at the modern, state-of-the-art teaching facilities of USP's School of Marine Studies on the shores of Laucala Bay in Suva, Fiji. This location will provide us with easy access to campus facilities, vessels and nearby MPAs.

Accommodations will be in nearby hotels and include a meal plan package. All travel arrangements, including flights, meals and lodging, will be coordinated by USP.

### Training Participants

#### APPLICANTS

This is an intensive program for MPA managers, lead staff, key constituents and government officials associated with newly designated MPAs. Training will be made available to a maximum of 40 participants. All applicants must be proficient in English, the language the course will be taught in. Applicants will be chosen based on their ability to commit to the timeframe of the training; level of representation for their MPA; level of participatory skills as indicated by their letter of recommendation; and willingness to implement, through a contract agreement, the knowledge and lessons learned from the training program during the 6-12 months following their training.

All applicants must fill out an application form. Applicants are also required to submit a letter of recommendation from their supervisor stating that they are the appropriate candidate to represent their MPA (see Application form).

### Training Program Structure

#### STRUCTURE OF TRAINING PROGRAM

The MPA Management Capacity Building Training Program is by design primarily participatory, interactive and requires teamwork. Participants will engage in sharing case studies and lessons learned; give presentations; work on both group and individual projects and problem solving exercises. Participants will establish a relationship with their "team" of 6-7 other participants, and headed by a team lead. The team relationship will be maintained after the training as a support system for implementing the contract agreement developed during the training.

The training will be held over 6 consecutive days, with evenings free. Each day will cover a different topical area and include both classroom work and field work. Some homework may be required, and full participation will be required each day.

At the end of each day, every participant will choose one aspect learned during that day and incorporate that aspect into their implementation contract agreement. The contract agreement provides a plan, built by the participant, that will be implemented at their respective MPA over 6-12 months following the training. The training group and group leader will provide support to the individual participant in the implementation of their contract. Once the contract aspects have been successfully implemented, and regardless of the outcome lessons have been learned, then the individual is qualified to apply for advanced training.

Topical areas offered by the MPA Management Capacity Building Training Program include:

· **MODULE 1: INTRODUCTION TO MPAs**

Purpose and Need for MPAs, International and Regional Instruments, Definitions of MPAs, Categories of MPAs, Objectives of MPAs, MPAs and Coastal Management, MPA Networks (1/2 day)

· **MODULE 2: COMMUNITY-BASED MANAGEMENT**

Role of Communities in Management, Framework for Community Participation, Stakeholder Identification and Involvement, Community Organizing and Participatory Approaches (1/2 day)

· **MODULE 3: MPA MANAGEMENT PLANNING**

Purpose and Need for Planning, Steps for Developing Effective Management Plans, Strategic Planning, Front-end Assessment, Program Design and Planning Processes, Site Plans, Site-Level Planning, Program Evaluation, Developing and Evaluation Plan

· **MODULE 4: ZONAL MANAGEMENT**

Overview of Zoning, Multiple Use Zoning, No-Take Zones, Zoning Planning

· **MODULE 5: MPAs AND SUSTAINABLE FISHERIES** (1/2 day field trip)

Fundamentals of Fisheries Management, Strategy Development Responsible Mariculture Practices

· **MODULE 6: MPAs AND ENFORCEMENT**

Guiding Principles and Framework, Interpretive Enforcement, Traditional Law Enforcement, Enforcement Planning

· **MODULE 7: MPAs AND MANAGEMENT EFFECTIVENESS**

Why are Performance Measures Important, Linking Performance Measures to Objectives, Using/Modifying Existing Monitoring Programs to Measure Performance, Identifying Performance Measures, Developing Performance Plans

expertise in MPA management and/or MPA management training. Instructors' backgrounds are diverse in terms of expertise, but all specifically pertain to MPA management skills and knowledge. Instructors represent MPAs from a range of bioregions, social, political and cultural settings.

**FOLLOW-UP PROGRAM**

Applicants who successfully complete their implementation contract agreement, and have applied knowledge gained through the training at their MPA, will be eligible to apply for the follow-up program. The follow-up program will include advanced training opportunities.

For MPA Management Capacity Building Training application, please contact:

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The MPA Management Capacity Building Training Program instructors represent local, regional and international